



2024 CAFE Mentorship Program

Our mentorship program aims to provide guidance and support to individuals in the research field, with a particular focus on career development, networking, and grant opportunities. The program is designed to foster connections between mentors and mentees, with a focus on collaboration, skill-building, and professional growth.

Program Scope:

- Research and Grant Focus: This year's mentorship program will prioritize individuals interested in developing their research skills and navigating grant opportunities within the academic setting.
- Mentors will primarily consist of mid-advanced career academics who have substantial experience in successful grant applications and furthering research aims.
- Mentees will be early stage researchers, specifically postdocs and early-year assistant/adjunct professors. We will also request prospective mentees self identify with communities and institutions that have been historically underrepresented in NIH research including LMIC's, HBCUs, indigenous research institutions, and other underrepresented groups.

Program Structure:

- Quarterly Group Meetings: Participants in the mentorship program will have the opportunity to engage in quarterly group meetings covering topics such as academic networking, grant writing, and career development strategies.
- Communication Platform: Slack channels will be utilized to facilitate collaboration, networking, and ongoing support between mentors and mentees and engagement across the mentorship class.
- Duration: Mentor-mentee pairs will meet every other month beginning in August, maintaining a year-long relationship to ensure sustained support and progress towards mentees' development.

Mentor-Mentee Matching Process

- Prospective mentors will complete a form which will be used to develop their mentor profiles
- Mentees apply for spots in our mentorship program (numbers limited by availability of mentors). Once accepted they will be able to view the mentor profiles and submit a shortlist of mentors who are within their areas of interest.

- The CAFE team will then assign mentor-mentee pairs who share areas of interest and notify both parties.
- If due to unforeseen circumstances or professional incompatibility a mentor-mentee pairing is not successful, mentees will be reassigned if it is early in the year or guaranteed a spot in next year's mentorship class.

Expectations of Mentors:

1. Attend Mentorship Quarterly Workshops:
 - Actively participate in quarterly workshops designed to enhance mentorship skills, share best practices, and foster collaboration among mentors and mentees.
2. Join the Mentorship Slack Community:
 - Engage with the larger mentorship community by joining our Slack workspace, where you can connect with other mentors and mentees, share resources, and contribute to discussions on relevant topics.
3. Meet Every Other Month with Your Mentee:
 - Schedule regular meetings with your mentee every other month to discuss progress, set goals, and provide guidance and support on research aims, professional development, and grant proposals.
4. Foster a Collaborative Relationship:
 - Cultivate a collaborative and supportive relationship with your mentee, offering advice, feedback, and mentorship tailored to their needs and aspirations.
 - Provide guidance on refining research aims, developing professional skills, and crafting effective grant proposals to help mentees achieve their academic and career goals.

We believe that through active engagement, collaboration, and support, mentors can make a significant impact on the professional development and success of mentees in the CAFE Mentorship Program and further critical work in climate and health.

Sign Up for the Mentorship Program:

If you're interested in becoming a mentor in the CAFE Mentorship Program, please sign up by completing the [mentor form](#). Your expertise and commitment to mentoring will contribute to the growth and success of aspiring researchers in our community.

Thank you for your interest in the CAFE Mentorship Program!

Climate Change and Health Research Coordinating Center (CAFÉ)



School of Public Health



SCHOOL OF PUBLIC HEALTH
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